



# CAMBODIAN KIDS FOUNDATION

## PURPOSE, MISSION AND VALUES

### OUR PURPOSE

To empower, enable & educate Cambodian Communities with opportunity and a new perspective, so they can fundamentally change their own lives.

### OUR CORE VALUES

1. Welfare & Safety
2. Maximising Impact
3. Be honest, Act with Integrity
4. Sustainability
5. A Hand Up, not a Hand Out
6. Keep it Grass Roots

### PHILOSOPHY

Our foundation's underlying philosophy is one of working with people to provide a "Hand up not Hand out", coupled with the multiplying effect of "Pay it Forward".

We aim to educate and empower the people of Cambodia through a number of projects that ensure maximum sustainability. In particular, our foundation looks to the future and the creation of a better Cambodia for its people. We believe that in order to change the future for the better, we must nurture and empower the youngest generation; the next leaders of Cambodia. We help the people from a grassroots level, ensuring that all of our projects are sustainable and headed by the Khmer people, with us working closely beside them.



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## HUMAN RIGHTS STATEMENT

The Cambodian Kids Foundation (CKF) fully supports the Universal Declaration of Human Rights and the UN Sustainable Development Goals. This means that CKF;

- recognise that each human being is entitled to basic, fundamental rights that no authority, institution or action can remove.
- acknowledge that human rights apply equally in the civil, political, economic, social and cultural spheres of life, and we agree that no one group of rights is less important than another.
- strive to respect, uphold, and promote the principles of human rights through every aspect of our foundation, including our purpose and values, our interactions with stakeholders, and our dealings with the community.
- is mindful of our responsibility, as an organisation and individuals, not to infringe the human rights of others and take positive actions to promote human rights both within our workplace and in our community.

CKF is committed to the humanitarian assistance principles of humanity, impartiality, independence and neutrality as defined in the Core Humanitarian Standard, and will continue working towards preventing and alleviating humanitarian suffering. We support and undertake humanitarian assistance to coordinate and complement the work of other actors by planning, managing or implementing humanitarian response.

## GENDER

CKF fully supports and is committed to the UN Sustainable Development Goal (SDG) 5 - Gender Equality and agrees with the SGD 5 statement “Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world.” At CKF, we prioritise the education of girls through our international school and ONE: Day Spa Training program which provides girls and young women with the opportunity to develop economic independence and to grow their capacity, confidence, and to develop their leadership skills. At CKF, we are committed to prioritising girls’ education in future programs and activities.

## OUR INCLUSION OF PEOPLE WITH DISABILITIES

CKF fully endorses the UN Convention on the Rights of Persons with Disabilities of the human rights of people with disability. We recognise that loss of human rights for those with a disability results from attitudes and environmental barriers that prevent or limit the ability of people with impairments to participate fully, equally and independently in society.



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We strongly believe that the human rights of people with disability can be fully achieved when these discriminatory barriers are eliminated. At CKF, we involve those with a disability including children in our school and community, and support their right to an education. Our foundation will prioritise the education of those with disabilities in our future programs and activities.

## PREVENTION OF EXPLOITATION, ABUSE AND HARASSMENT

Our foundation views sexual exploitation, abuse and harassment as a violation of basic human rights and is committed to proactively work to provide a safe, trusted and protective environment for all people and stakeholders involved in our programs and activities.

## ENVIRONMENT AND SUSTAINABILITY

At CKF we aim to minimise the environmental impact of our projects and operations. Promoting the UN Sustainable Development Goal (SDG) 11 - Sustainable Communities, our foundation recognises the importance of sustainable management and environmental stewardship. Our projects are headed by the Khmer people to ensure the creation of a better Cambodia for its people at a grassroots level. We work closely with our local community to ensure empowerment of human well-being and sustainable practices.

## RESPECT OF OTHER ACFID MEMBERS

CKF is committed to supporting the missions of other ACFID members in a respectful manner. CKF understands the importance of the work conducted by other ACFID members and will ensure high respect if given to such members to maintain their reputable conduct and purpose.